

Language Conversion Table

Previous		New
Performance Evaluation Program		Performance Management Program
Job Plan		Performance Plan
Job Performance Plan (JPP)		Individual Performance Plan (IPP)
Period Reviews		Interim Reviews
Major Job Responsibilities		Work Outcome Statement
Supervisor		Rater
Formal Evaluation		Annual Performance Review
Annual Evaluation		Annual Performance Review
Manager		Reviewer
Good Performance		Valued Performance
Performance Evaluation Cycle		Performance Management Cycle
Exceptional Performance		Outstanding Performance
Superior Performance		Advanced Performance
Overall Evaluation & Recommendation		Overall Rating Scale
Standard Evaluation Cycle		Standard Performance Management Cycle
Rater's Manual		Performance Achievement Training Handbook - P.A.T.H.
Edison Desk Guide		Edison Quick Reference Guide